



# Direct Support Professional II

Salary Group: A10

Class Code: 5122

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
DIRECT SUPPORT PROFESSIONAL I	5121	A08	\$22,705 - \$33,229
<b>DIRECT SUPPORT PROFESSIONAL II</b>	<b>5122</b>	<b>A10</b>	<b>\$24,910 - \$36,571</b>
DIRECT SUPPORT PROFESSIONAL III	5123	A12	\$27,840 - \$43,798
DIRECT SUPPORT PROFESSIONAL IV	5124	A14	\$31,144 - \$49,134

## GENERAL DESCRIPTION

Performs moderately complex (journey-level) habilitative and rehabilitative care work with individuals who have developmental disabilities. Work involves implementing treatment programs and performing therapeutic or developmental activities. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Implements habilitation and rehabilitation, behavior management, crisis intervention, and treatment programs.

Interacts with residents therapeutically and participates in training or treatment programs.

Participates in the development and implementation of residents' treatment plans.

Ensures that the environment is free of safety hazards by correcting and reporting hazards.

Observes residents for signs and symptoms of disease, injury, reactions to medications, behavioral changes, or other conditions that warrant medical intervention.

Reports significant changes in residents' physical conditions or behavior.

Administers first aid to residents as appropriate.

Teaches and assists residents with carrying out necessary self-care skills (e.g., feeding, dressing, and personal hygiene).

Attends to health care needs of residents under the supervision of medical personnel.

May manage aggressive behavior among residents.

May escort residents off grounds to activities or appointments.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in direct care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of rehabilitative programs for individuals with developmental disabilities.

Skill in the use of a computer and applicable software.

Ability to provide resident care, to prepare and maintain records, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct prevention and management of aggressive behavior (PMAB), and to communicate effectively.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require a valid driver's license and certification in CPR, first aid, or PMAB.