



Direct Support Professional IV

Salary Group: A14

Class Code: 5124

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
DIRECT SUPPORT PROFESSIONAL I	5121	A08	\$22,705 - \$33,229
DIRECT SUPPORT PROFESSIONAL II	5122	A10	\$24,910 - \$36,571
DIRECT SUPPORT PROFESSIONAL III	5123	A12	\$27,840 - \$43,798
DIRECT SUPPORT PROFESSIONAL IV	5124	A14	\$31,144 - \$49,134

GENERAL DESCRIPTION

Performs advanced (senior-level) habilitative and rehabilitative care work with individuals who have developmental disabilities. Work involves coordinating, planning, and organizing the implementation of treatment programs and performing therapeutic or developmental activities. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Observes residents for signs and symptoms of disease, injury, reactions to medications, behavioral changes, or other conditions that warrant medical intervention.

Coordinates occupational, recreational, vocational, and educational therapy programs.

Plans, assigns, and evaluates the performance of treatment programs and activities.

Monitors habilitation and rehabilitation, behavior management, crisis intervention, and treatment programs.

Provides guidance and assistance on program procedures, policies, and laws.

Prepares reports and maintains documentation on resident behavior, progress, and goals.

Administers first aid to residents as appropriate.

Participates in the development and implementation of residents' treatment plans.

May manage aggressive behavior among residents.

May escort residents off grounds to activities or appointments.

May communicate problems and recommendations for improvement to appropriate staff.

May review documentation of significant events.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in direct care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of rehabilitative programs for individuals with developmental disabilities, and of resident care techniques, therapy, and treatment programs.

Skill in the use of a computer and applicable software.

Ability to provide resident care, to prepare reports and maintain records, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct prevention and management of aggressive behavior (PMAB), to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require a valid driver's license and certification in CPR, first aid, or PMAB.