



Social Worker III

Salary Group: B20

Class Code: 5404

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
SOCIAL WORKER I	5400	B16	\$37,918 - \$58,130
SOCIAL WORKER II	5402	B18	\$42,521 - \$67,671
SOCIAL WORKER III	5404	B20	\$48,158 - \$77,477
SOCIAL WORKER IV	5406	B22	\$54,614 - \$88,703

GENERAL DESCRIPTION

Performs highly complex (senior-level) social services work. Work involves serving as a liaison between clients and their families in obtaining assistance and rehabilitative treatment. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Interviews clients, their families, law enforcement officials, schools, and health and social welfare institutions to obtain client background information.

Identifies the psychosocial, economic, and physical needs of clients.

Develops individual treatment plans; and assesses and reassesses clients' support systems and available community resources, schools, and facilities.

Counsels clients and their families and coordinates placements of clients with community facilities and schools.

Serves as liaison between clients and their families, state and judicial systems, and facility or treatment providers.

Facilitates individual contact and group education sessions with patients.

Fulfills clinical documentation requirements in order to accurately evaluate the client's progress in treatment and ongoing client and family educational needs.

Participates in budget planning, unit administration, and program development and evaluation.

Participates in organizational workgroups.

Provides discharge planning.

May submit evaluations and reports concerning staff recommendations, social work coverage in the facility, in-service training needs, budgetary matters, and social work program status.

May assist in overseeing a social work program or treatment facility.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in social services work. Graduation from an accredited four-year college or university with major coursework in behavioral sciences, social sciences, humanities, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of mental illness and emotional components of physical illness; rehabilitation methods; casework principles; community resources; and the principles, methods, techniques, and practices of social work.

Skill in interviewing.

Ability to oversee a social work program, to evaluate reports of social studies, to evaluate social assessments and make treatment plans, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require licensure as a clinical social worker by the State of Texas.