



# Social Worker IV

Salary Group: B22  
Class Code: 5406

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
SOCIAL WORKER I	5400	B16	\$37,918 - \$58,130
SOCIAL WORKER II	5402	B18	\$42,521 - \$67,671
SOCIAL WORKER III	5404	B20	\$48,158 - \$77,477
<b>SOCIAL WORKER IV</b>	<b>5406</b>	<b>B22</b>	<b>\$54,614 - \$88,703</b>

## GENERAL DESCRIPTION

Performs advanced (senior-level) social services work. Work involves assisting in the oversight of a social work program and ensuring clients and their families receive quality services. May supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Oversees and interviews clients, their families, law enforcement officials, schools, and health and social welfare institutions to obtain client background information.

Oversees and evaluates the psychosocial, economic, and physical needs of clients.

Oversees and counsels clients and their families and coordinates placements of clients with community facilities and schools.

Oversees and reviews clinical treatment services, including individual, group, and family therapy.

Develops individual treatment plans; and assesses and reassesses clients' support systems and available community resources, schools, and facilities.

Serves as liaison between clients and their families, state and judicial systems, and facility or treatment providers; and coordinates placements.

Coordinates discharges for clients by collaborating with the client, family, health care team, and community resources.

Submits evaluations and reports concerning staff recommendations, social work coverage in the facility, in-service training needs, budgetary matters, and social work program status.

Participates in budget planning, unit administration, and program development and evaluation.

Participates in organizational workgroups.

May oversee a social work program or treatment facility.

May supervise the work of others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in social services work. Graduation from an accredited four-year college or university with major coursework in behavioral sciences, social sciences, humanities, or a related field is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of mental illness and emotional components of physical illness; rehabilitation methods; casework principles; community resources; and the principles, methods, techniques, and practices of social work.

Skill in interviewing.

Ability to oversee a social work program, to evaluate reports of social studies, to evaluate social assessments and make treatment plans, to communicate effectively, and to supervise the work of others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require licensure as a clinical social worker by the State of Texas.