



Criminal Intelligence Analyst III

Salary Group: B25

Class Code: 6174

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
CRIMINAL INTELLIGENCE ANALYST I	6170	B21	\$48,278 - \$78,953
CRIMINAL INTELLIGENCE ANALYST II	6172	B23	\$55,184 - \$90,393
CRIMINAL INTELLIGENCE ANALYST III	6174	B25	\$63,104 - \$103,491

GENERAL DESCRIPTION

Performs highly advanced (senior-level) criminal intelligence research and analysis work. Work involves overseeing the analysis of complex data, the development of reports, and the identification of patterns of criminal activity. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Oversees and/or conducts complex research and strategic crime analysis used to identify and evaluate patterns and trends and evaluates criminal activity forecasts and victim and suspect profiles.

Oversees major case investigations; evaluates analytical procedures; and ensures accountability, quality control, and timely completion of projects and cases.

Oversees and/or produces and reviews intelligence studies, special reports, messages, briefings, information papers, threat assessments, threat warnings, link analysis, and forecasts for the State of Texas and the U.S. Department of Homeland Security.

Prepares, monitors, and evaluates intelligence reports on criminal activity, threats, and vulnerabilities.

Participates in multi-agency task force investigations, work groups, or committees to provide assistance by contributing intelligence analysis and concepts.

Prepares strategic action plans and assists operations and management personnel in planning the deployment of resources for the prevention and suppression of criminal activity.

Develops and maintains analytical procedures that ensure reliable intelligence operations.

Allocates resources to identify and accomplish specific intelligence tasks.

Attends regional meetings of crime analysis professionals to share information on crime patterns, new methodologies, and developing tools.

Operates teletype and/or computer terminals to access databases and various agencies' files (e.g., criminal records from National Crime Information Center (NCIC) or Texas Crime Information Center (TCIC)) to identify subjects for law enforcement agencies.

Assists in the design, testing, and/or maintenance of operational databases, analytical software, hardware, and peripheral equipment.

May represent the agency in presenting criminal intelligence information to agencies, organizations, local municipalities, and other state and federal government entities.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in criminal intelligence analysis work. Graduation from an accredited four-year college or university with major coursework in criminal justice, homeland security, or intelligence is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of intelligence gathering; of intelligence and crime analysis processes, methodologies, and principles; of statistical analysis and probability modeling; of human behavior and group dynamics; of law enforcement operations, procedures, and regulations; and of report writing and presentation.

Skill in oral and written communication, and in the use of a computer and applicable software.

Ability to provide clear and concise written intelligence reports; to use charts, graphs, and geospatial mapping to provide information on crime series, patterns, and trends; to analyze suspect and victim profiles; to conduct tactical crime analyses; to prepare tactical action plans; to set priorities, goals, and deadlines; to communicate effectively; and to supervise the work of others.