



# Ferryboat Captain III

Salary Group: B23  
Class Code: 9854

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
FERRYBOAT CAPTAIN I	9850	B21	\$54,278 - \$87,046
FERRYBOAT CAPTAIN II	9852	B22	\$57,614 - \$93,138
FERRYBOAT CAPTAIN III	9854	B23	\$61,184 - \$99,658

## GENERAL DESCRIPTION

Performs highly advanced (senior-level) ferryboat piloting and navigation work. Work involves performing the duties of captain; piloting and navigating a ferryboat; and ensuring the safety and welfare of a vessel, crew, passengers, vehicles, and other public property. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

## DISTINGUISHING CHARACTERISTICS

The Ferryboat Captain job classification series is intended for employees who are responsible for piloting and navigating a ferryboat and ensuring the safety and welfare of a vessel, crew, passengers, vehicles, and other public property. In contrast, the Ferryboat Specialist job classification series does not focus on piloting and navigating ferryboats; rather, employees in that series are responsible for the maintenance and repair of ferryboats.

## EXAMPLES OF WORK PERFORMED

Navigates and maneuvers vessels in high-density traffic areas and under all weather and sea conditions in accordance with island navigation rules of the road and the rules of good seamanship.

Navigates a vessel in situations involving meetings, crossings, and encounters with other vessels.

Oversees the submission, maintenance, and review of daily activity logs on vessel movement, traffic and passenger statistics, unusual occurrences, or special events.

Oversees daily inspections and reviews reports on the operating condition of all emergency fire-fighting, first-aid, and lifesaving equipment on a vessel.

Directs the activities of the ferryboat deckhands involved in loading, unloading, security, and minor cleaning and maintenance activities.

Directs the drills and exercises covering emergencies such as fire, collision, man overboard, fog navigation, grounding, bomb threat, and childbirth.

Coordinates the preparation and submittal of reports related to incidents occurring on a vessel and to ensure compliance with various state and federal laws and regulations.

Coordinates with others regarding marine communications, public relations, and land-to-sea communications.

Provides general direction to ferryboat specialists performing watch and maintenance duties.

May supervise the work of others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in operating, steering, and navigating boats or ships. Graduation from a standard senior high school or equivalent is required. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of relevant equipment, procedures, regulations, and policies that provide for the safe operation of a vessel and safety of passengers and cargo; the navigation and steering of vessels; vessel communication systems; the operation of marine vessels; and fire and safety regulations.

Skill in the operation and control of equipment and vessels, the monitoring of instrumentation and gauges, docking a vessel, passenger embarking and debarking procedures, and determining the appropriate course of action when dealing with complex problems.

Ability to interpret charts and maps, to make adjustments when steering, to address safety and security issues, to communicate effectively, and to supervise the work of others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require specific U.S. Coast Guard certifications and/or document(s) appropriate for the vessel(s) being operated.

Must have or be able to obtain transportation worker identification credentials.