This institution was established on September 1, 2019. Senate Bill 799 (86th Legislature, Regular Session) created the institution under the Texas A&M University System. Prior to fiscal year 2020, information on full-time equivalent employees was included in the information reported for the Department of Public Safety. As of August 31, 2020, 5.0 FTEs were administrator positions.

In fiscal year 2020, the total turnover rate for the institution was 8.4 percent. The turnover rate in fiscal year 2020 for administrators was 0.0 percent, and turnover for staff positions was 8.5 percent. Prior to fiscal year 2020, information on turnover was included in the information reported for the Department of Public Safety.

The Texas Division of Emergency Management Does Not Employ Faculty Positions
Compensation Information

In fiscal year 2020, the salary for the chief of the Texas Division of Emergency Management was $420,000.

Administrator and Staff Average Salaries

- Administrator: $252,205
- Staff: $79,058

Salary and Benefits Expenditures (in Millions)

Prior to fiscal year 2020, salary and benefits expenditures were reported with Department of Public Safety.

- Administrator: $21.5
- Faculty: $18.7
- Staff: $2.8

Number and Dollars Spent on Merit Increases

In fiscal year 2020, the institution used appropriated funds to pay for 100.0 percent of the administrator merit increase.

The Texas Division of Emergency Management Does Not Employ Faculty Positions

Fiscal Year 2020 Workforce Demographics and Veteran Employment

Of the institution’s administrators, 100.0 percent were 40 years old or older, and of the institution’s staff employees, 72.5 percent were 40 years old or older. The average length of employment at the institution for administrators was 1.0 years, and for staff employees it was 0.9 years.

Effective fiscal year 2016, Texas Government Code, Section 657.004, sets for higher education institutions a goal of employing veterans in full-time positions equal to at least 20.0 percent of the total number of institution employees.

In fiscal year 2020, the institution’s total percent of veterans employed was higher than the statewide average.

Veteran Employment

- Administration: 24.9%
- Staff: 6.4%

Age: Administrator and Staff

Gender: Administrator and Staff

- Administrator: 20.0%
- Staff: 42.0%

Ethnicity: Administrator and Staff

- White: 64.9%
- Black: 9.8%
- Hispanic: 20.7%
- Asian: 1.0%
- Other: 3.6%

Source: State Auditor's Office 575 - Texas Division of Emergency Management January 2021