

# 575 - Texas Division of Emergency Management

Workforce Summary Document Prepared by the State Auditor's Office.

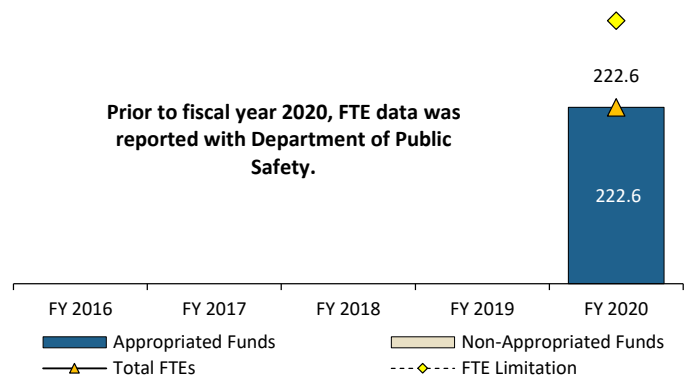
Based on a review of information **self-reported** by the institution, the following items are noteworthy.

## Full-Time Equivalent (FTE) Employees

This institution was established on September 1, 2019. Senate Bill 799 (86th Legislature, Regular Session) created the institution under the Texas A&M University System. Prior to fiscal year 2020, information on full-time equivalent employees was included in the information reported for the Department of Public Safety. As of August 31, 2020, 5.0 FTEs were administrator positions.

### FTEs Below/Above FTE Limitation

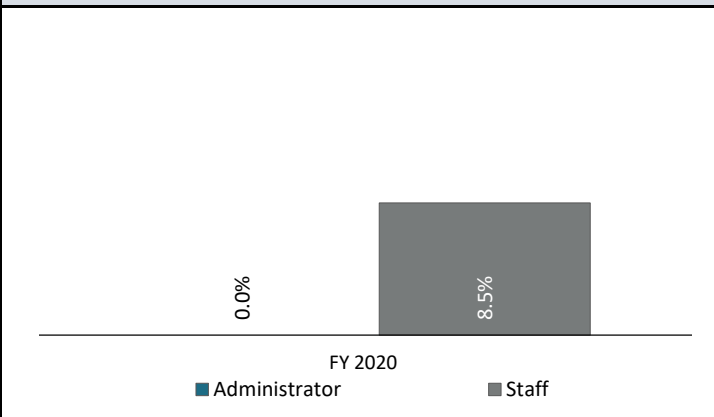
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
FTE Limitation	N/A	N/A	N/A	N/A	332.2
Number Below or Above Limitation	N/A	N/A	N/A	N/A	-109.6
Percent Below or Above Limitation	N/A	N/A	N/A	N/A	-33.0%



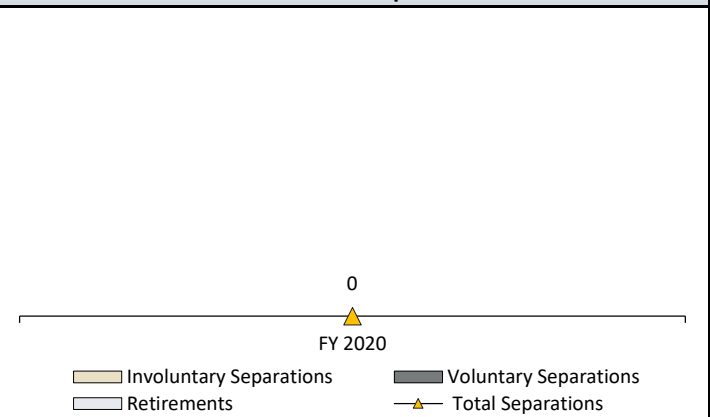
## Employee Turnover<sup>a</sup>

In fiscal year 2020, the total turnover rate for the institution was 8.4 percent. The turnover rate in fiscal year 2020 for administrators was 0.0 percent, and turnover for staff positions was 8.5 percent. Prior to fiscal year 2020, information on turnover was included in the information reported for the Department of Public Safety.

### Turnover Rates



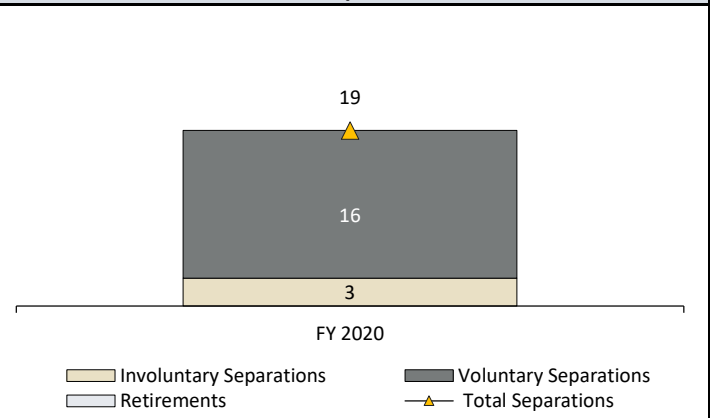
### Administrator Separations



### Faculty Separations

**The Texas Division of Emergency Management Does Not Employ Faculty Positions**

### Staff Separations

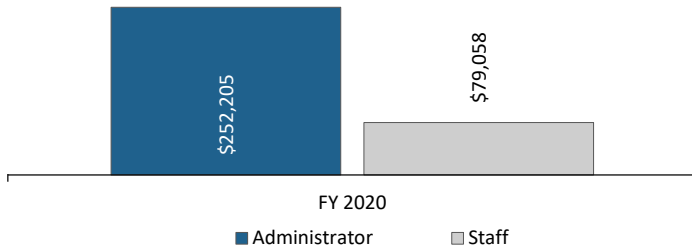


<sup>a</sup> Turnover information was self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

## Compensation Information <sup>b</sup>

In fiscal year 2020, the salary for the chief of the Texas Division of Emergency Management was \$420,000.

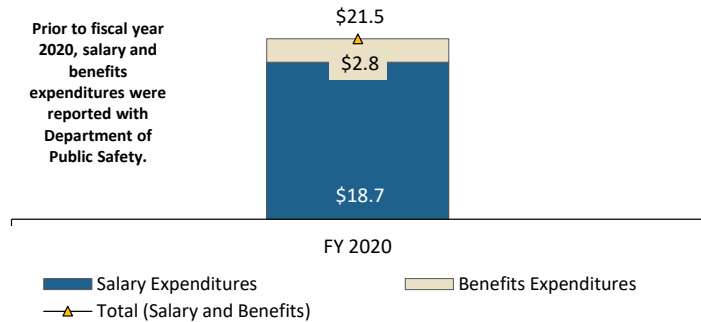
### Administrator and Staff Average Salaries



### Faculty Average Salary

**The Texas Division of Emergency Management  
Does Not Employ Faculty Positions**

### Salary and Benefits Expenditures (in Millions) Includes Only Appropriated Funds



### Number and Dollars Spent on Merit Increases

	Fiscal Year 2019		Fiscal Year 2020	
	Number of Merits	Dollars Spent	Number of Merits	Dollars Spent
Administrator	0	\$ 0	1	\$ 20,000
Faculty	Not Applicable			
Staff	0	\$ 0	0	\$ 0
<b>Totals</b>	<b>0</b>	<b>\$ 0</b>	<b>1</b>	<b>\$ 20,000</b>

In fiscal year 2020, the institution used appropriated funds to pay for 100.0 percent of the administrator merit increase.

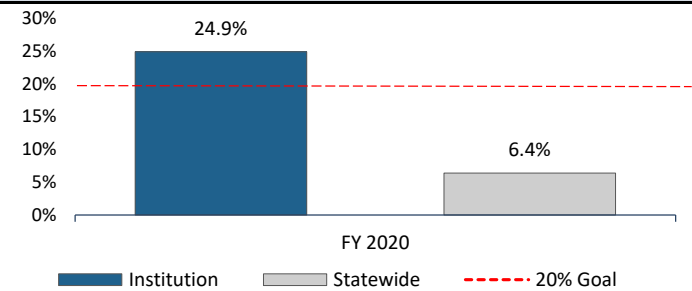
## Fiscal Year 2020 Workforce Demographics and Veteran Employment <sup>b c</sup>

Of the institution's administrators, 100.0 percent were 40 years old or older, and of the institution's staff employees, 72.5 percent were 40 years old or older. The average length of employment at the institution for administrators was 1.0 years, and for staff employees it was 0.9 years.

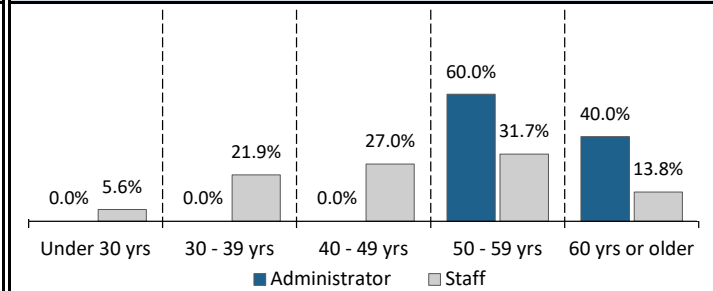
Effective fiscal year 2016, Texas Government Code, Section 657.004, sets for higher education institutions a goal of employing veterans in full-time positions equal to at least 20.0 percent of the total number of institution employees.

In fiscal year 2020, the institution's total percent of veterans employed was higher than the statewide average.

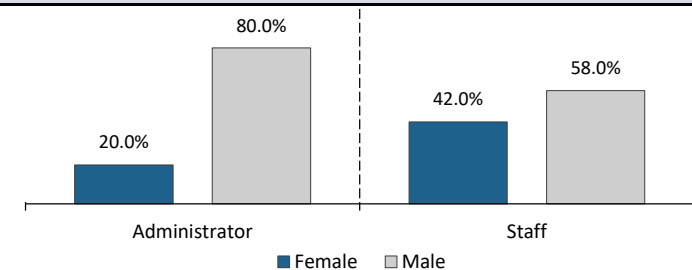
### Veteran Employment



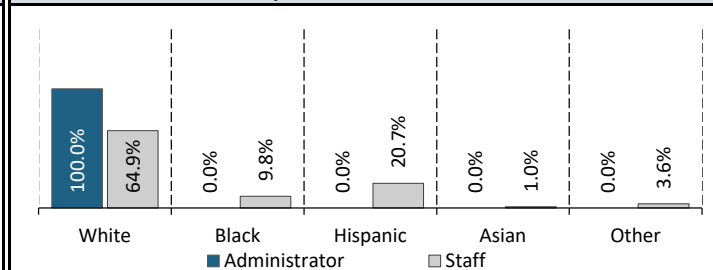
### Age: Administrator and Staff



### Gender: Administrator and Staff



### Ethnicity: Administrator and Staff



<sup>b</sup> Age, gender, ethnicity, and merit data was self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate or assistant chancellor, dean, associate or assistant dean, and positions with similar responsibilities. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

<sup>c</sup> Veteran employment information was obtained from the Office of the Comptroller of Public Accounts. Statewide totals include state agencies and higher education