Full-Time Equivalent (FTE) Employees

The institution’s full-time equivalent (FTE) employee limitation decreased by 10.0 percent to 322.0 FTEs in fiscal year 2020 compared with fiscal year 2019. As of August 31, 2020, 16.0 FTEs were administrator positions. The institution’s 758.1 total FTEs represents a decrease of 15.4 (2.0 percent) in the total number of FTEs since fiscal year 2016.

In fiscal year 2020, 60.2 percent of FTEs were paid from non-appropriated funds. This was an increase of 6.3 percent in FTEs paid from non-appropriated funds since fiscal year 2016. Only FTEs paid from appropriated funds counted against the FTE limitation. In fiscal year 2020, the institution employed 0.3 federally funded FTEs. This FTE does not count toward the limitation.

Employee Turnover

In fiscal year 2020, the total turnover rate for the institution was 13.8 percent. This was lower than in fiscal year 2019, when the total turnover rate was 14.1 percent. The turnover rate in fiscal year 2020 for administrators (0.0 percent) was lower than in fiscal year 2019, turnover for faculty positions (10.5 percent) was higher than in fiscal year 2019, and turnover for staff positions (16.3 percent) was lower than in fiscal year 2019.

* Turnover information was self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.
In fiscal year 2020, the president’s salary was $340,000. This salary was unchanged from fiscal year 2019, when the president’s salary was $340,000.