The institution’s full-time equivalent (FTE) employee limitation increased by 0.04 percent to 466.1 FTEs in fiscal year 2022 compared with fiscal year 2021. As of August 31, 2022, 20.9 FTEs were administrator positions. The institution’s 1,092.4 total FTEs represents an increase of 29.4 (2.8 percent) in the total number of FTEs since fiscal year 2018.

In fiscal year 2022, 59.5 percent of FTEs were paid from non-appropriated funds. This was an increase of 8.3 percent in FTEs paid from non-appropriated funds since fiscal year 2018.

In fiscal year 2022, the total turnover rate for the institution was 10.5 percent. This was higher than in fiscal year 2021, when the total turnover rate was 7.5 percent. The turnover rate in fiscal year 2022 for administrators (77.1 percent) was higher than in fiscal year 2021, turnover for faculty positions (6.8 percent) was higher than in fiscal year 2021, and turnover for staff positions (10.9 percent) was higher than in fiscal year 2021.
In fiscal year 2022, the president’s salary was $1,217,956. This salary was unchanged from fiscal year 2021, when the president’s salary was $1,217,956.

In fiscal year 2022, the institution reported that it did not award administrator, faculty, or staff merit increases.

In fiscal year 2022, the institution’s total percent of veterans employed was lower than the statewide average and had increased since fiscal year 2021.

In fiscal year 2022, 53.5 percent of faculty FTEs with teaching responsibility were tenured or tenure-track.

Compared with the average salaries in fiscal year 2021, the average salary for staff employees increased by 1.2 percent, and for administrators it increased by 4.2 percent. Compared with fiscal year 2018, salary and benefits expenditures increased by 3.8 percent.

Effective fiscal year 2016, Texas Government Code, Section 657.004, sets for higher education institutions a goal of employing veterans in full-time positions equal to at least 20.0 percent of the total number of institution employees.

In fiscal year 2022, the institution’s total percent of veterans employed was lower than the statewide average and had increased since fiscal year 2021.