

776 - The University of Texas at Austin Dell Medical School

Workforce Summary Document Prepared by the State Auditor's Office.

Based on a review of information **self-reported** by the institution, the following items are noteworthy.

Full-Time Equivalent (FTE) Employees

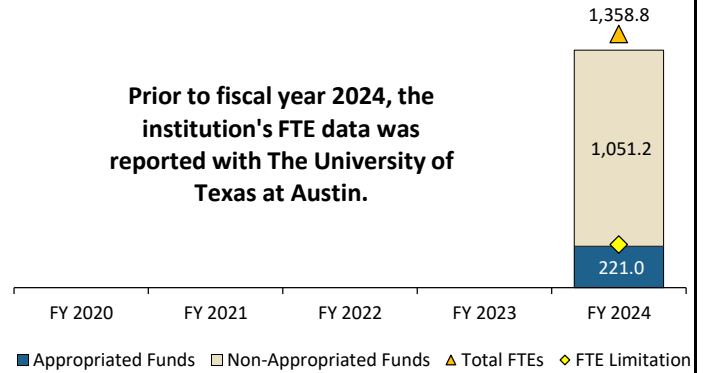
The University of Texas at Austin Dell Medical School began reporting full-time equivalents (FTEs) in fiscal year 2024. The institution's FTE employee limitation was 231.1 in fiscal year 2024. As of August 31, 2024, 16.0 FTEs were administrator positions. In fiscal year 2024, the institution employed 86.6 federally funded FTEs. Those FTEs do not count toward the limitation.

In fiscal year 2024, 77.4 percent of FTEs were paid from non-appropriated funds. Only FTEs paid from appropriated funds counted toward the FTE limitation.

FTEs Below/Above FTE Limitation

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
FTE Limitation	N/A	N/A	N/A	N/A	231.1
Number Below or Above Limitation	N/A	N/A	N/A	N/A	-10.1
Percent Below or Above Limitation	N/A	N/A	N/A	N/A	-4.4%

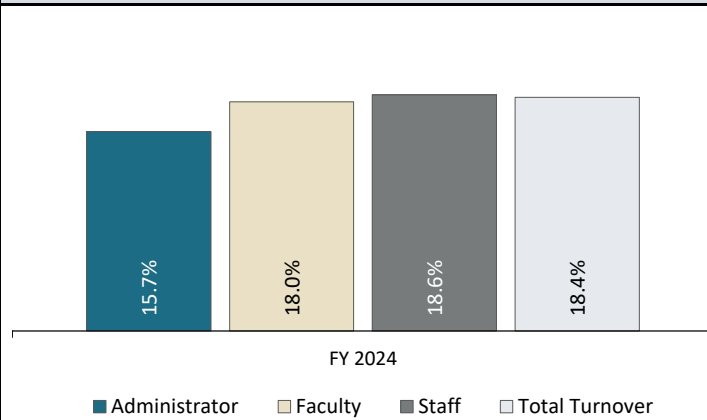
Prior to fiscal year 2024, the institution's FTE data was reported with The University of Texas at Austin.



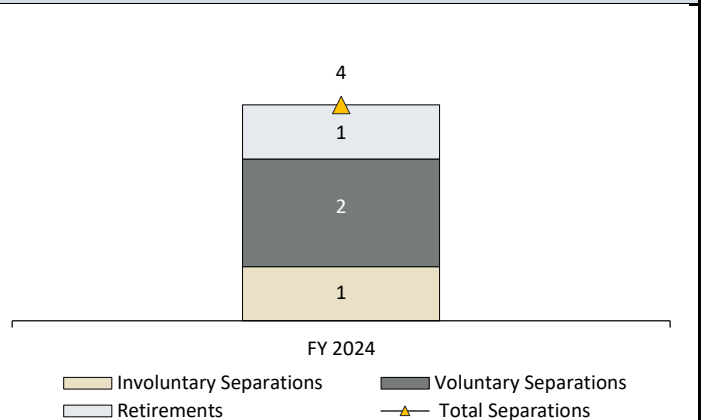
Employee Turnover^a

In fiscal year 2024, the total turnover rate for the institution was 18.4 percent. The turnover rate in fiscal year 2024 for administrators was 15.7 percent, 18.0 percent for faculty, and 18.6 percent for staff. Prior to fiscal year 2024, the institution's employee turnover was reported with The University of Texas at Austin.

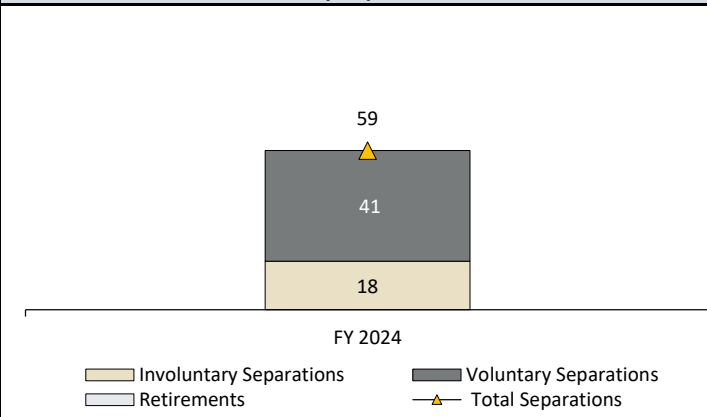
Turnover Rates



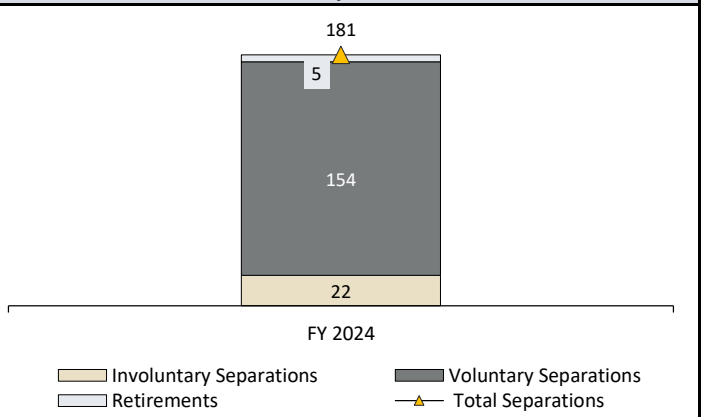
Administrator Separations



Faculty Separations



Staff Separations



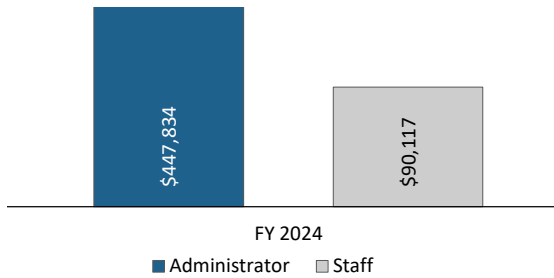
^a Turnover information was self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

Compensation Information ^b

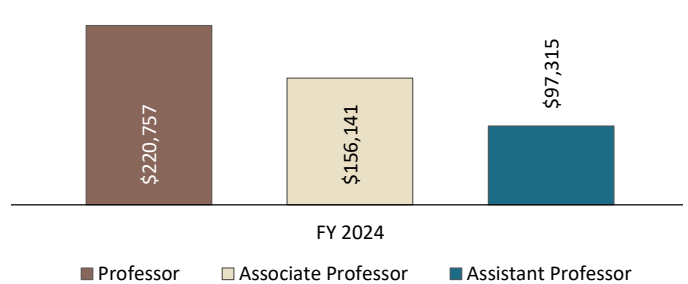
In fiscal year 2024, the average salary for staff employees was \$90,117, and \$447,834 for administrators. Prior to fiscal year 2024, the institution's average salary information was reported with The University of Texas at Austin.

There is a single president over The University of Texas at Austin Dell Medical School and The University of Texas at Austin. In fiscal year 2024, the president's salary was \$1,454,221. This salary increased from fiscal year 2023, when the president's salary was \$1,432,730.

Administrator and Staff Average Salaries



Faculty Average Salary



Salary and Benefits Expenditures (in Millions) Includes Only Appropriated Funds

Salary and Benefits Expenditures Are Included in the Information Reported for the University of Texas at Austin

Number of Merit Increases

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Administrator	N/A	N/A	N/A	N/A	2
Faculty	N/A	N/A	N/A	N/A	71
Staff	N/A	N/A	N/A	N/A	223
Totals	N/A	N/A	N/A	N/A	296

In fiscal year 2024, the institution used appropriated funds to pay for 100.0 percent of administrator merit increases, 82.0 percent of faculty merit increases, and 83.0 percent of staff merit increases.

Fiscal Year 2024 Workforce Demographics and Veteran Employment ^b

Of the institution's administrators, 98.0 percent were 40 years of age or older, and of the institution's staff employees, 43.8 percent were 40 years of age or older. The average length of employment at the institution for administrators was 6.5 years, and for staff employees it was 3.5 years.

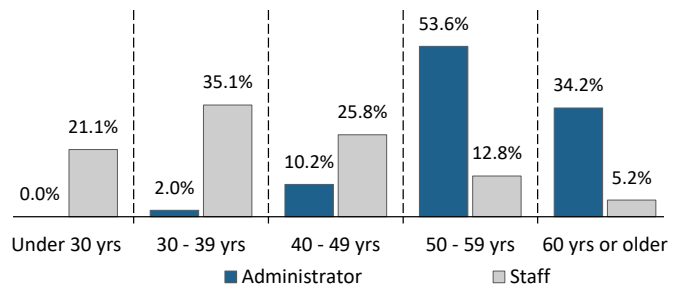
Effective fiscal year 2016, Texas Government Code, Section 657.004, sets for higher education institutions a goal of employing veterans in full-time positions equal to at least 20.0 percent of the total number of institution employees.

Veteran employment data is included in the information reported for The University of Texas at Austin.

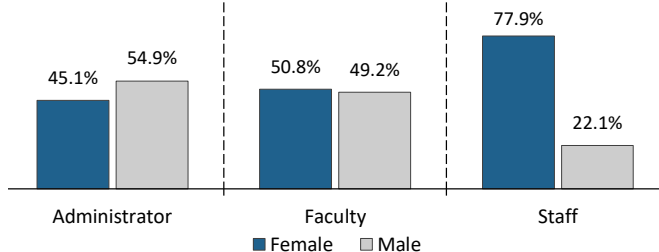
Veteran Employment

Veteran Employment Data Is Included in the Information Reported for The University of Texas at Austin

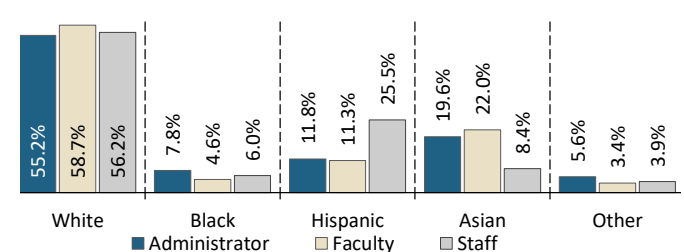
Age: Administrator and Staff



Gender: Administrator, Faculty, and Staff



Ethnicity: Administrator, Faculty, and Staff



^b Age, gender, ethnicity, and merit data was self-reported by the institution. Faculty data for average salaries was obtained from the Higher Education Coordinating Board. Administrator positions include officials holding titles such as president, vice president, chancellor, associate or assistant chancellor, dean, associate or assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.